



Budmouth College

SMSC Development Policy

Governors' Committee responsible:	Curriculum
Link Senior Leader responsible:	Cheryl Evans
Date reviewed:	November 2013
Next review date:	November 2017

Working Together. Creating Opportunities

All *policies* can be found on the College 'R' drive in the Policies folder.

Equality Impact Assessment – initial screening record

1. What area of work is being considered?

Spiritual, Moral, Social and Cultural Policy

2. Upon whom will this impact?

All students and members of staff

3. How would the work impact upon groups; are they included and considered?

The Equality Strands	Negative impact	Positive impact	No impact
Minority ethnic groups		X	
Gender		X	
Disability		X	
Religion, Faith or belief		X	
Sexual Orientation		X	
Transgender		X	
Age <small>(N/A to pre-school and school children)</small>		X	
Rurality		X	

4. Does data inform this work, research and/or consultation, and has it been broken down by the equality strands?

	NO	YES	Uncertain
Minority ethnic groups		X	
Gender		X	
Disability		X	
Religion, Faith or belief		X	
Sexual Orientation	X		
Transgender	X		
Age		X	
Rurality			X

Does the initial screening highlight potential issues that may be illegal? NO

Further comments:-

Do you consider that a full Equality Impact Assessment is required? NO

Initial screening carried out by

Cheryl Evans

Signed

Date *September 2013*

Comment by Headteacher:

Date.....

BUDMOUTH COLLEGE

Spiritual, Moral, Social and Cultural (SMSC) Development

Policy Aims:

- To foster spiritual, moral, social & cultural development through the promotion of our common ethos: *“Working Together, Creating Opportunities”*.
- To provide all students with opportunities to:
 - a. celebrate a diversity of cultures
 - b. discuss moral issues and distinguish between right and wrong
 - c. identify, reflect and explore their own and others’ beliefs and experiences
 - d. make healthy lifestyle choices
 - e. take responsibility for their own decisions
 - f. develop an understanding of social responsibilities and citizenship at a local, national and international level.
- To reinforce positive attitudes.

SMSC is an integral aspect of the College community. SMSC will be identified specifically in:

- College Improvement Plan (Whole College and Teams e.g. Citizenship, EP)
- SEF
- Collective Worship Policy
- Community Cohesion Policy

Policy into Practice:

- A cross-curricular approach will deliver SMSC through tutor periods, subject lessons, assemblies, Development Day activities.
- A weekly theme, key question and associated ICT-based resources will be published on the Resources drive and Frog (VLE) for all staff to access for the delivery of 'Thoughts for the Week'.
- Considerations for staff taking assemblies, leading tutor discussions and delivering lessons:-
 - a. Daily reference to the theme/key question.
 - b. Time for personal reflection.
 - c. Relating college/local/national/international issues to the theme.
 - d. Student involvement/discussions.
- A programme of diverse extra-curricular activities that enhance our delivery of SMSC